**References**

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| **PERSONAL DATA** |
| **Last name** |  |
| **First name** |  |
| **Title/Position** |  |
| **Institution** |  |
| **Postal address** |  |
| **E-mail address** |  |

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| **REFERENCE** |
| 1. In what circumstances have you met the candidate (lecture, seminar, conference, joint publication)? For what period did you have contact with her/him (was it short or long term cooperation)?
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| 1. What is your impression of the candidate's theoretical knowledge and ability in research? Explain in a few sentences.
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| 3) Is the person capable of conducting individual and/or team research? |
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| 4) What are the candidate's strengths?  |
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| 5) What are some points this person must address to advance his/her career? |
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| **RATING** |
| **Theoretical knowledge** | *1 2 3 4 5 6 7* |
| **Research skills** | *1 2 3 4 5 6 7* |
| **Creativity/Originality** | *1 2 3 4 5 6 7* |
| **Analytical ability** | *1 2 3 4 5 6 7* |
| **Ability to work independently** | *1 2 3 4 5 6 7* |
| **Ability to work in a team** | *1 2 3 4 5 6 7* |
| **Motivation/Commitment** | *1 2 3 4 5 6 7* |

*“1” is “very weak” and “7” is “exceptional.”*