**References**

|  |  |
| --- | --- |
| **PERSONAL DATA** | |
| **Last name** |  |
| **First name** |  |
| **Title/Position** |  |
| **Institution** |  |
| **Postal address** |  |
| **E-mail address** |  |

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| |  | | --- | | **REFERENCE** | | 1. In what circumstances have you met the candidate (lecture, seminar, conference, joint publication)? For what period did you have contact with her/him (was it short or long term cooperation)? | |  | | 1. What is your impression of the candidate's theoretical knowledge and ability in research? Explain in a few sentences. | |  | | 3) Is the person capable of conducting individual and/or team research? | |  | | 4) What are the candidate's strengths? | |  | | 5) What are some points this person must address to advance his/her career? | |  | |

|  |
| --- |
|  |

|  |  |
| --- | --- |
| **RATING** | |
| **Theoretical knowledge** | *1 2 3 4 5 6 7* |
| **Research skills** | *1 2 3 4 5 6 7* |
| **Creativity/Originality** | *1 2 3 4 5 6 7* |
| **Analytical ability** | *1 2 3 4 5 6 7* |
| **Ability to work independently** | *1 2 3 4 5 6 7* |
| **Ability to work in a team** | *1 2 3 4 5 6 7* |
| **Motivation/Commitment** | *1 2 3 4 5 6 7* |

*“1” is “very weak” and “7” is “exceptional.”*